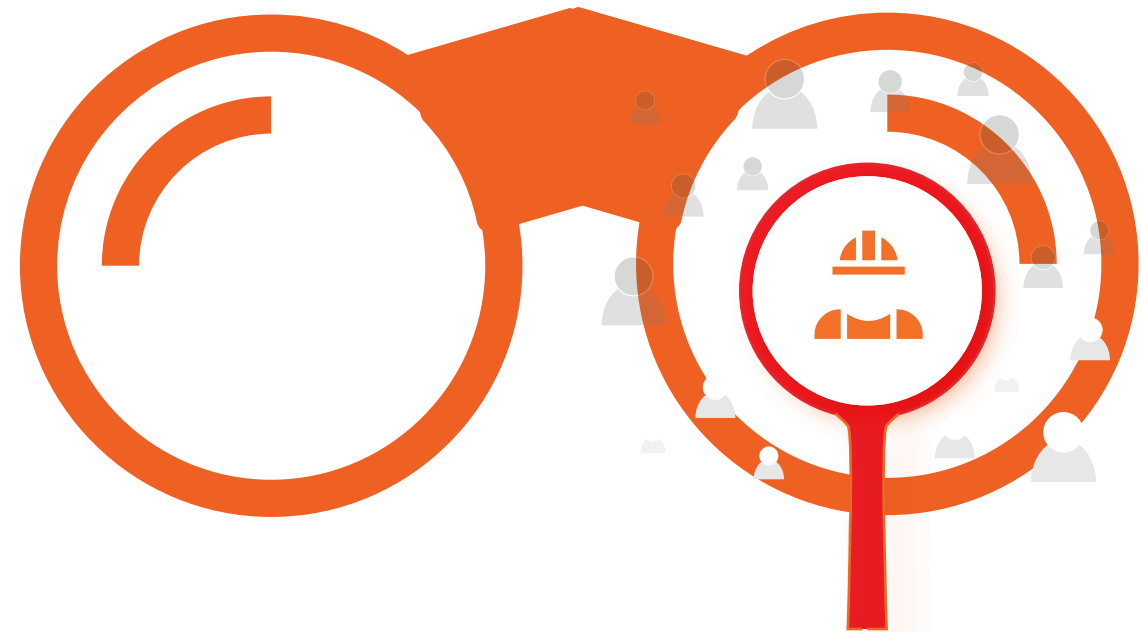


Skill Groomers Talent Solutions

Try us today !



Haresh Bamnalikar

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STRATEGIC GUIDANCE AND DIRECTION

Dr. MOHANA RAJE LLM Ph.D
DIRECTOR

Ph.D. in "Alternative Dispute Resolution with respect to Civil Engineering Contracts in India"



SANJIV ANAND
COO

Alumnus of VNIT Nagpur, B.Tech. in Civil Engineering and a certified PMP from SPJIMR



SHASHANK VAIDYA
DIRECTOR

Alumnus of IIT Madras, with President's Gold Medal in M.Tech. (Structure)



HARESH BAMNALIKAR
HEAD - TALENT ACQUISITION

We do recruitment, differently!

To the construction industry who requires technically qualified resources for their projects, We are the Recruitment Specialist that recruits technically competent resources to help you deliver the projects with accuracy and confidence. Since most of the recruitment consultants do not have expertise in construction, resulting in placing unfit candidates.

We follow robust screening process by the seasoned construction professionals for every candidate that we recruit.

OPERATIONS

Hareesh is a seasoned Talent Management Specialist with over **15 years** of experience having a proven track record of success in recruitment.

His diverse background includes working on both non-IT and IT requirements, and possesses the skills to close junior to senior management level positions. His experience spans across a range of industries including Oil and Gas, Chemical and Petrochemicals, Real Estate and Infrastructure, and Manufacturing.

He has keen eyes for details and prides on delivering exceptional results for his clients. If you're seeking a team of top-notch Talent Management specialists, we are the professionals you can trust.

SECTORS SERVED



REAL ESTATE



INFRASTRUCTURE



INDUSTRIAL



OIL & GAS



POWER

KEY HIGHLIGHTS

Skill Groomers is a comprehensive **talent management solution** provider for the construction industry. With the deep knowledge and experience of construction processes, we help our clients to find the best fit resources quickly and effectively with a simplified hiring process.

1500+

Candidates recruited
domestic and international

2500+

Industry professionals trained

250+

Partnered with
clients globally

100%

Client satisfaction



Why
Skill Groomers

Skill Groomers



Complete understanding of industry, functions and roles



Multi-level screening with final evaluation by industry experts



Customised and flexible recruitment process



Save your efforts and time for finding best fit candidates

Others

Basic and generic understanding

Single level screening process

Fixed standard process

High effort evaluating CVs

Learn . Implement . Empower

In today's highly competitive environment, it is necessary to stay updated with continuous inputs on practical applications in the industry under various functions.

Our team helps you to grow as a professional by conducting training and certification programmes delivered by our senior faculty members. We roll out the most relevant training programmes as per industry requirements and focus on learning through case studies.



FEATURES

- Rigorous full-day training programmes by senior industry experts
- Quiz and interactive sessions in an open forum
- Personalized training programmes to master specific topics
- Corporate training programmes at clients' facility

Get a Quick Turnaround with our Recruitment Process

Shortlisting relevant & qualified candidates



1

Multi-level screening of candidates



2

Pre-screening by senior industry experts



3

Client evaluation



4

Successful onboarding of candidate



5



Trusted Partner for Tailored Solutions

Skill Groomers takes complete ownership for onboarding of clients and follows the robust talent acquisition strategies to meet your deadlines and objectives. We believe in conceptualising and creating plan as per your tailored needs.

With the extensive use of our network across industries and using various talent sourcing channels, Skill Groomers has been a trusted talent solutions partner for many reputed companies across India and globally.

TEMPING / OFF ROLE MODEL

The secondment services model of Skill Groomers allows clients to onboard skilled workers for specific projects without incurring the costs and liabilities associated with hiring permanent staff. This solution offers flexibility and versatility, as staff can be easily swapped in and out as project requirements change.

Also eliminating the need for clients to take on payroll liabilities, making it an ideal solution for companies looking for cost-effective and low-risk staffing solutions.



RECRUITMENT MODEL

The recruitment model of Skill Groomers provides a comprehensive solution for companies looking for long-term staffing solutions and offers greater stability for employees.

The main benefit of this solution is that it provides clients with the ability to fully integrate new employees into their organization and offer benefits and opportunities for career development.



For Enquiries

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OUR VALUES



**CUSTOMER
FOCUS**



**VALUE CREATION
THROUGH COMPETENCE**



OWNERSHIP



**RESPECT FOR
INDIVIDUAL**



INTEGRITY